



Forum European Diversity Management

Workshops on the benefits of diversity at the workplace: **International Diversity Management Summer School in Vienna**

Vienna, 05 March 2013

The second International Summer School for diversity experts and enthusiasts will take place from 22-26th July 2013 in Vienna.

During the summer school core issues like implementation, certification and measurability of diversity management will be presented in workshops, best practice discussions and keynote speeches. The event is organized by the European Forum Diversity Management (FEDM), an International Association which develops quality standards for the management of diversity at the workplace in the EU.

The International Diversity Management Summer School (IDSS2013) provides an independent and practical introduction to this field. It is targeted at HR managers, general management, activists, researchers, teachers and everyone interested in the topic.

Speakers include true pioneers of diversity management in Austria:

Norbert Pauser is prize winner, innovator and diversity consultant, co-developer of the Diversity Scorecard,

Nadja Schefzig is conflict management expert and communication consultant, and

Gabriele Sauberer is CSR expert and initiator of the Austrian Diversity Management Standard ÖNORM S 2501.

The workshops will be moderated by the founders of *mehr Perspektiven*

Jutta Witzel, coach, moderator and journalist, and

Heidrun Wehmeyer, consultant, coach and mediator .

The areas of specialization of the speakers will enrich the training modules of the IDSS by integrating topics like the relation between Diversity Management and Corporate Social Responsibility, communication strategies, conflict management, the integration of diversity management in organizational structures, measuring instruments for Diversity, e.g. Diversity Performance Measurement & Management, Diversity Index, and qualification / certification. During the course of the Summer School participants will have the opportunity to present their own projects and to get feedback from the other participants. Furthermore, best practice examples of successful diversity management implementation in organizations will be presented. The Summer School closes with the finalization of the *Global Manifest on Human Diversity*

(<http://globaldiversitymanifesto.blogspot.co.at/>), which will be handed over to the United Nations.

For many years, diversity management has been an important part of human resource management within companies and organizations. Due to an increasing number of laws, regulations and international standards, in the near future more and more small and medium enterprises will have to take diversity issues into account. Diversity management goes beyond gender issues. It represents a resource-oriented approach and includes the targeted use of different ages, ethnicity, physical and mental abilities, as well as faiths, beliefs and sexual orientations.

The good news: If used properly, workforce diversity is a true competitive advantage - regardless of company size. Managing diversity is no longer "simply" a secondary task for HR managers. Diversity management affects all corporate departments and needs to be integrated into the overall corporate culture.

About the International Diversity Management Summer School (IDSS):

The IDSS was first held in 2007 in Vienna, with over 70 participants from around the world.

The training program consists of workshops, keynote speeches, panel discussions and group work. Own projects of the participants will be presented and discussed.

The training language is English.

Sign language interpretation (International Sign Language) is arranged if necessary, accessibility of the venue is guaranteed.

About the organizer / FEDM:

The European Diversity Management Forum (FEDM) was founded in 2006 with the purpose of developing quality standards for the management of diversity in the workplace in the EU. The international orientation of the association includes EU-wide regional and global activities. FEDM focuses on training, certification and networking of global diversity community through conferences, workshops, webinars, and summer schools.

<http://www.forum-european-diversity-management.eu/>

The event at a glance:

Date: 22.-26. July 2013

Location: Vienna

Days can be booked individually. There are discounts in the form of early booking discount and to students and members of organizations.

Website: <http://www.forum-european-diversity-management.eu/events>